

### **Profile of a Board member**

A board member should be willing to commit to the majority of the following attributes:

- Be a regular member in good standing
- Officers must have served at least one (1) year on the Board prior to being eligible
- Attend the annual meeting of the Board of Directors every year
- Attend monthly teleconference meetings on a regular basis
- Have leadership and management experience in their firm
- Be a team player
- Respect the views of the board members
- Willingness to move out of their comfort zone in order to fulfill board responsibilities
- Full support of their firm for board commitments
- Understanding of strategic, operational and financial issues and how they impact the effective functioning of the board
- Be prepared to be accountable for fulfilling their role and responsibilities on the board.

### **Expectations of a board member**

The board member should meet the following expectations:

- Be professional and act like a leaders at all board sanctioned activities
- Prepare for and attend all board meetings so as to participate knowledgeably and meaning fully in all discussions and deliberations of the board
- Make decisions based on independent assessment that considers the objectives of NAPSA
- Keep abreast of trends and factors that impact the power sweeping industry
- Participate positively in discussions and strive to reach decisions of the board by constructive discussion and consensus
- Act with integrity and honesty with actions being guided by the best interests of the board
- Bring personal knowledge and experience in a positive manner to all discussions of the board
- Complies with the ethics established by NAPSA
- Is accountable for and supports decisions that are made collectively by the board
- Knowledge of and commitment to a director's fiduciary responsibilities and standards of care, including confidentiality obligations, due diligence and loyalty.

# North American Power Sweeping Association | 2015 Nominations Packet

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## Board Make-Up

The NAPSA Board is comprised of five officers (Immediate Past President, President, Vice President, Secretary and Treasurer) and six contractor directors and four associate directors. Director terms are two (2) years. All Board members begin their term at the Annual Business Meeting which is held in January.

Members eligible for Board nomination must be members of the Association with dues paid current. Officers MUST serve as a Director for at least one year before being eligible to serve. Associate Directors may serve as an officer as Secretary or Treasurer only.

## Current Board of Directors

<u>Title</u>	<u>Representative</u>	<u>Location</u>
Immediate Past President	Ken Lindsey	Napa, CA
President	Sylvia Richards	Raleigh, NC
Vice President	Pete Phillips	Chattanooga, TN
Secretary	Mark Carter	Orange, CA
Treasurer	Bryan Young	Waco, TX
Director	Gabriel Vitale	Jackson, NJ
Director	Latasha Crenshaw	Atlanta, GA
Director	Scott Duscher	Wickenburg, AZ
Director	Rich Katz	Waukegan, IL
Director	David McCaskill	Columbia, SC
Director – Associate	Jeff Old	Richardson, TX
Director – Associate	Doug Seto	Kent, WA
Director – Associate	John Paraschak	Harrisburg, PA
Director – Associate	Greg Heyer	Huntsville, AL